

## THE ILUKA PLAN

## **OUR PURPOSE**

### **The Iluka Plan**

Iluka's purpose is to deliver sustainable value. The company aims to achieve this by:

- · protecting the safety, health and wellbeing of our employees;
- optimising Shareholder returns through prudent capital management and allocation;
- developing a robust business that can maintain and grow returns over time;
- · providing a competitive offering to our customers;
- · managing our impact on the environment;
- supporting the communities in which we operate; and
- building and maintaining an engaged, diverse and capable workforce.

## **OUR VALUES**

Integrity

Respect

Courage

**Accountability** 

Collaboration



# **ABOUT ILUKA**

With over 60 years' industry experience, lluka is a leading global producer of zircon and the high grade titanium dioxide feedstocks rutile and synthetic rutile. In addition, the company has an emerging position in rare earth elements (rare earths). Iluka's products are used in an increasing array of applications including home, workplace, medical, lifestyle and industrial uses.

With over 3,000 direct employees, the company has operations and projects in Australia and Sierra Leone; and a globally integrated marketing network. Iluka conducts international exploration activities and is actively engaged in the rehabilitation of previous operations in the United States, Australia and Sierra

Listed on the Australian Securities Exchange (ASX) and headquartered in Perth. Iluka holds a 20% stake in Deterra Royalties Limited (Deterra), the largest ASX-listed resources focused royalty company.



## ABOUT THIS REPORT

The 2020 Tax Transparency Report continues the Company's commitment to high standards of corporate governance and transparency by giving further insight into the guiding principles of Iluka's tax strategy and tax governance framework. It also provides details of our tax payments to governments for the 12-month period ended 31 December 2020, adopting disclosure requirements under both Parts A and B of the Australian Voluntary Tax Transparency Code, which Iluka has adopted since 2016.

The Report should be read together with Iluka's 2020 Annual Report and Iluka's 2020 Sustainability Report, which together comprise the Group's reporting suite and are available on the company's website www.iluka.com.

As a significant global entity, Iluka also complies with country-by-country reporting, which is reported to the Australian Tax Office (ATO) in accordance with the ATO's notification requirements. The information, further, complies with the tax strategy publication requirements of the *UK Finance Act 2016*. Iluka also supports the Extractive Industries Transparency Initiative (EITI) and is an active participant in EITI in Sierra Leone through our subsidiary, Sierra Rutile.

A description of technical terms used in this Report and information regarding the approach adopted in compiling the data presented can be found in the Basis of Preparation and the Glossary of Terms.

All dollar figures in this Report are in Australian dollars (A\$), unless otherwise stated.

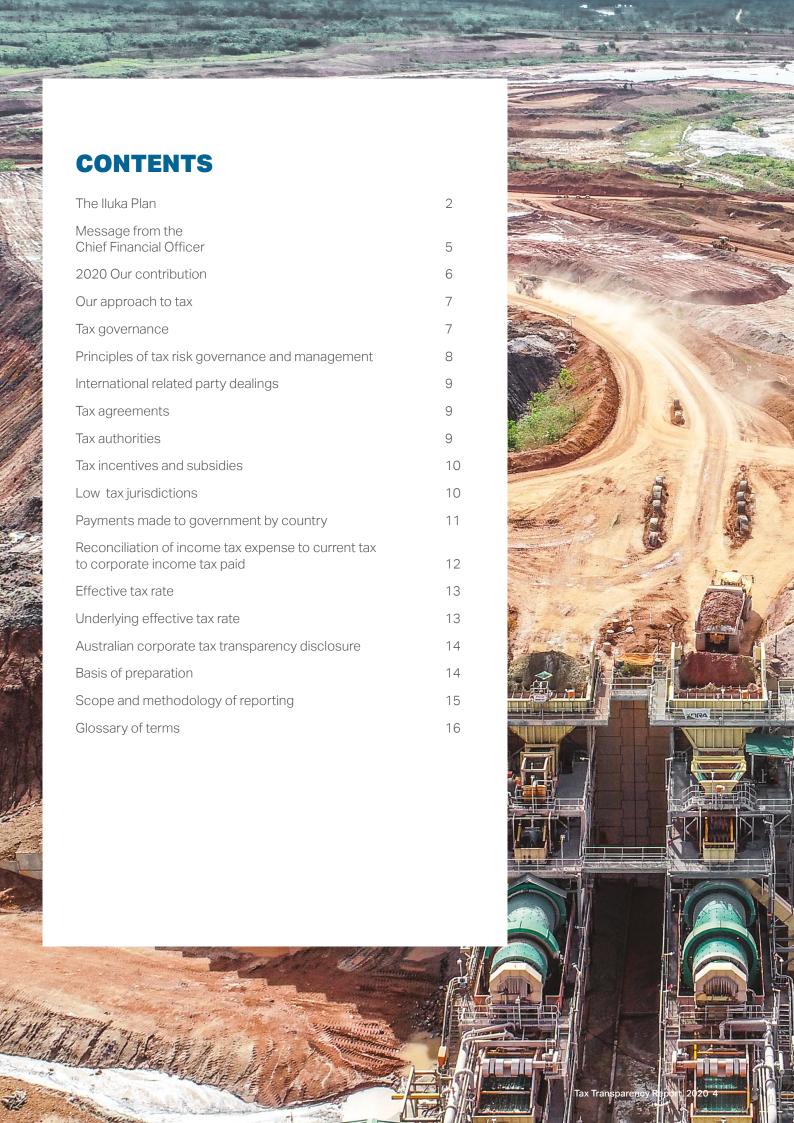
In this Report, the collective expressions "we", "us", "our", "ourselves", "the company", "the Group", "lluka" and "the lluka Group" are used where reference is made, in general, to lluka Resources Limited and its respective subsidiaries. The use of those terms is for convenience only and used where no useful purpose is served by identifying any particular company or companies.

Iluka's Executive team and Board of Directors review this Report.

### **REPORT BOUNDARY**

This Report covers our operations globally, comprising exploration, project development, mining, processing, marketing and rehabilitation activities.





# MESSAGE FROM THE CHIEF FINANCIAL OFFICER

At a time unlike any other, Iluka's purpose – to deliver sustainable value – has never been more relevant.

Tax transparency is an important aspect of that purpose. The taxes we pay represent a significant, though not exclusive, part of Iluka's economic contribution to the countries, regions and communities in which the company operates.

Notwithstanding an extremely challenging business environment dominated by COVID-19, in 2020 we were able to contribute and collect a total of \$227.2 million in taxes globally, which included taxes borne by Iluka of \$214.8 million. Our Group underlying effective tax rate was 41.6%.

Actions taken by Iluka as part of this performance included:

- prioritising the health and safety of our people and, as a result, maintaining continuity of our operations in Australia and Sierra Leone;
- flexing production settings in line with market conditions, thereby preserving margins and, ultimately, the value of our products;
- returning to the Australian Government a subsidy of \$13.8 million received under the JobKeeper programme; and
- demerging our royalty business to create Deterra, Australia's largest listed royalty company, of which lluka's retains a 20% stake.

The \$2.2 billion non-cash profit associated with the demerger was non-taxable and adjusted in the underlying effective tax rate.

We regularly review the adequacy of our tax disclosures to ensure that they meet evolving applicable transparency standards and provide relevant information to our stakeholders.

This is reflected in our Approach to Tax Statement, which conveys the underlying principles of Iluka's tax strategy; and our Principles of Tax Risk Governance, which reaffirms our commitment to providing enhanced levels of transparency, consistent with our values.

Adele Stratton
Chief Financial Officer



# **2020 OUR CONTRIBUTION**

3354
TOTAL WORKFORCE

Group underlying effective: **TAX RATE** 

41.6%

Australian underlying effective: **TAX RATE** 

30.9%

Total taxes borne and collected \$227.2 million:

Employee payroll taxes collected \$51.2 million:



**\$187.1M AUSTRALIA** 



\$44.8M SIERRA LEONE



(\$6.7M) refund UNITED STATES

\$2M OTHER



\$35.3M



\$11.7M SIERRA LEONE



\$1.7M UNITED STATES

\$2.4M OTHER

RECOGNISED AS A LEADING SUSTAINABILITY PERFORMER ON THE DOW

JONES SUSTAINABILITY INDEX (DJSI) AUSTRALIA



## **OUR APPROACH TO TAX**

Our Approach to Tax – a public statement communicating Iluka's global tax strategy, is subject to annual review and approval by Iluka's Board of Directors. This strategy, which is aligned to Iluka's Values and Purpose, is implemented in accordance with our Principles of Tax Risk Governance and Management. Iluka's Approach to Tax Statement is published on our website at www.iluka.com

## **TAX GOVERNANCE**

Iluka is committed to conducting its business in accordance with high standards of corporate governance through its policies and processes that guide responsible behaviour and business practices. Our tax responsibilities are managed in line with this commitment.

The Iluka Board retains ultimate responsibility for Iluka's tax governance, with oversight and management of tax risks delegated to the Iluka Audit and Risk Committee. Tax risks are regularly reported to and considered by the Audit and Risk Committee.

We adopt a prudent risk based approach to our tax affairs aligned to the Group's risk management philosophy, framework, policy and risk assessment standards and procedures. This approach involves identifying tax risks at the earliest opportunity, quantifying and assessing the potential impact of these risks and, where appropriate, implementing risk mitigation strategies. Iluka has a low risk appetite for tax risk, being a low tolerance for non-compliance with tax obligations and unnecessary disputes with tax authorities. Management of Iluka's tax affairs is also undertaken in compliance with Iluka's Anti-Bribery and Corruption Policy and Procedure.

Iluka's Tax Risk Policy ("the Policy"), which is substantially aligned to the better practice outcomes in the ATO Tax Risk Management and Governance Guide, is the primary governance and control framework applicable across the entire Group by which the Group's tax risks are managed. The Policy establishes the accountability, reporting and escalation framework for managing such risks. The Policy is reviewed by the Board on an annual basis to ensure that it remains fit for purpose and aligns to the Group's strategic direction and its values.

At the apex of this framework is Iluka's Board approved Approach to Tax Statement which provides the strategic direction and tone for how the Group manages its tax affairs. The Approach to Tax is then practically implemented through translation into a set of principles aligned to Iluka's Values and Code of Conduct, setting a minimum "operating standard" for how tax matters are handled.

We employ qualified and experienced tax personnel to manage our tax affairs and utilise external tax advisors to support technical positions, as and when required. Independent external tax advice and, where appropriate, guidance from the tax authorities is sought to assist in clarifying our position when it is necessary to determine the intention of the law where ambiguity, uncertainty or differing interpretations exist. Tax is also included in Iluka's internal audit plan.

We have in place a whistleblower policy and procedures for the reporting of concerns about unlawful or unethical behaviour and strongly encourage the reporting by both employees and business partners of instances of actual or suspected misconduct, including any breach of the law or company Code of Conduct. Various channels, including a global STOPline, allow employees and business partners to report violations, including any misconduct in respect of tax matters.

# PRINCIPLES OF TAX RISK GOVERNANCE AND MANAGEMENT

The management of Iluka's tax risks takes place in adherence to the following principles adopted by the Group and aligned to the Group's Values and Code of Conduct:



### **Act with INTEGRITY**

- Illuka will act with integrity and engage with regulatory authorities in an open and respectful manner and seek to build sustainable relationships with such authorities;
- Illuka will assess its tax positions taking into account, inter alia, the potential impact to Illuka's reputation and objective of delivering sustainable value; and
- Iluka will maintain documented policies and procedures, supported by appropriate internal and external controls, with respect to managing its tax risks.



### **Show COURAGE**

- Iluka will consider availing itself of tax benefits, incentives and concessions as long as they are justified in law and contribute to the creation of business value;
- Iluka will defend itself and avail itself of all remedies available in respect of tax positions that are enshrined in the law recognising, however, that resolution of any disputes by way of litigation is the least preferred option; and
- Iluka will not pay taxes that have no basis in law or that are claimed on an unjustified basis.



## **Demonstrate RESPECT**

- Iluka will comply with prevailing tax law and, where appropriate, seek independent professional advice on interpretation of the law;
- Iluka will meet its tax compliance and payment obligations on time; and
- Iluka will price transactions in its global value chain according to the arm's length principle and in compliance with the OECD guidelines.



## **Take ACCOUNTABILITY**

- Iluka will only consider transactions that are commercially sound and are supported by economic substance on both a pre and post- tax basis;
- Iluka will not knowingly participate in or facilitate tax evasion;
- Iluka will not enter into artificial transactions without business purpose; and
- Iluka will not adopt tax positions that are not defendable under full disclosure.



### **COLLABORATE**

- Iluka builds mutual trust through transparent, open and honest communications with Tax Authorities and other external stakeholders; and
- Where appropriate to do so, Iluka engages with external stakeholders in public policy advocacy on tax to responsibly contribute to the development of relevant tax policies, laws and disclosures.

## INTERNATIONAL RELATED PARTY DEALINGS

Iluka's principal activities are mineral sands exploration, project development, mining operations, sales and marketing, and rehabilitation. These activities are undertaken in a number of countries across the globe through companies and branches which are considered international related parties in relation to other entities within the Group.

Our operating model results in the provision of intra-group services and transactions, including management and other support services, the sale, purchase and marketing of commodities and financing arrangements. The aggregate value of these intra-group transactions comprised less than 3% of sales revenue for 2020.

All international related party transactions take place in accordance with the arm's length principles contained in the OECD guidelines and local laws i.e. the price that would have been charged by an unrelated party for the same transaction and in accordance with the Group's Transfer Pricing Standard and Procedures, which are reviewed on an annual basis.

Iluka obtains independent advice from transfer pricing experts to ensure that the transactions are compliant with local legal and tax requirements and are priced on an arms length basis with appropriate supporting documentation, as required by the tax laws of each respective jurisdiction. We disclose international related party transactions through the lodgement of tax returns and detailed country-by-country reports.

In 2020 intra-group related party charges within Iluka consist primarily of:

- i. The provision of management, administrative, financing and technical services. Where such services are carried out in a different jurisdiction from the Iluka organisation directly benefiting from those services, these are appropriately recharged.
- ii. The receipt of sales and marketing services. We conduct marketing activities in the best markets for our products and close to our customers, and for that reason our marketing business is dispersed across the globe in Australia, the United States, United Kingdom, China, Spain and India. Our sales teams based in these locations collectively provide sales and marketing support services within their regions to the mining operations in Australia and Sierra Leone. Products are sold direct to customers from our operations in Australia and Sierra Leone. There were no intra-group sales for our products in the 2020 income year.

All intra-group charges are determined in accordance with OECD transfer pricing guidelines taking into account any local transfer pricing requirements, supported by transfer pricing documentation.

## **TAX AGREEMENTS**

The Iluka Group has not entered into any tax agreements with tax authorities regulating the amount of tax we should pay, in particular, relating to the pricing of intra-group transactions under Advance Pricing Arrangements. In 2020, Iluka obtained a class ruling from the Australian Taxation Office (ATO) to confirm the Australian income tax treatment of the Deterra Royalties Limited demerger from the Iluka Group. Further details can be found online at www.iluka.com.

Iluka's mining operations in Sierra Leone is subject to the fiscal regime as set out in the Sierra Rutile (Ratification) Act 2002 ("the Act"). The Government of Sierra Leone publishes all mining agreements on the website of the Sierra Leone National Minerals Agency and a copy of the Act can be accessed at www.nma.gov.sl. The Act fixes the rates on a range of taxes and contains clauses to ensure that there is a stable fiscal regime to underpin the economics of Sierra Rutile's operations in Sierra Leone.

# **TAX AUTHORITIES**

Iluka interacts with tax authorities on an ongoing basis in the countries in which we operate. Iluka believes that such dealings should be based on full disclosure of the facts and mutual trust and respect.

Where Iluka disagrees with a tax authority on the interpretation or application of tax law, Iluka will defend its approach where we believe that we have a strong legal basis to do so, always following the proper processes.

## TAX INCENTIVES AND SUBSIDIES

Iluka understands that governments may utilise tax incentives and subsidies to attract investment and stimulate growth in order to support their economic policies.

Iluka received \$13.8 million in JobKeeper subsidies from the Australian Government following a significant decline in zircon demand and associated revenue in Q1 of 2020. Given the company's subsequent financial performance, Iluka has decided to return this voluntarily.

Iluka avails itself to the Research and Development (R&D) Tax Incentive, which the ATO and the Department of Industry, Innovation and Science (on behalf of Innovation and Science Australia) jointly administer. The R&D tax incentive enables Iluka to be eligible for a 38.5% non-refundable tax offset for eligible R&D expenditure. For 2020, the income tax benefit associated with the R&D tax incentive is \$3.2 million. Iluka's key technology projects at Balranald (mining); Wimmera (processing); and Eneabba (diversification) are all potentially transformative for Iluka and the industry.

In 2020, Iluka completed the third trial of the company's novel underground mining technology at Balranald, which is aimed initially at commercialising two predominantly rutile deposits distinguished by both their quality and depth. At Wimmera, the focus of feasibility work is on validating a processing solution that, although challenging, could unlock a multi-decade source of zircon and rare earths if realised. April marked Iluka's entry into the rare earths market, with first production from Eneabba, which is now the world's highest grade rare earths operation and Iluka is actively exploring the potential for the downstream processing of rare earths in Australia.

The acquisition of Sierra Rutile resulted in Iluka inheriting a carry forward tax loss balance in Sierra Rutile of US\$450.6 million (A\$624.6 million). The Act requires Sierra Rutile to pay a minimum tax amount of 3.5% of revenue each year which cannot be reduced by the amount of its carry forward tax losses. Since acquisition, our existing tax losses in Sierra Leone remain unutilised as Sierra Rutile's taxable profits have been less than 3.5% of revenue and are carried forward in accordance with the terms of the Act.

## **LOW TAX JURISDICTIONS**

The Group is currently comprised of 63 legal entities. Three of these are located in and resident of the British Virgin Islands ("BVI") which is a jurisdiction described by the OECD as a "no or only nominal tax jurisdiction", which meets the substantial activities standard. Two of these entities were inherited on acquisition of the parent company of Sierra Rutile and the other was incorporated to merge with the existing BVI parent company of Sierra Rutile at acquisition.

The entities in question comply, on an annual basis, with the reporting and filing requirements of the *Economic Substance (Companies and Limited Partnerships) Act of 2018* in the BVI. Further, given the current structure, the BVI companies are subject to the Australian Controlled Foreign Company rules. Under these rules, profits generated by the BVI entities are attributable and taxable in Australia at the Australian corporate tax rate of 30%.



# **PAYMENTS MADE TO GOVERNMENT BY COUNTRY**

This table shows the total of all tax payments by the Group. This information has been prepared on the basis set out in the Basis of Report preparation section of this Report. The highest taxes paid are in the places in which we operate, namely Australia and Sierra Leone. Employee payroll taxes paid outside of Australia and Sierra Leone predominantly reflect personnel for Iluka's rehabilitation activities in the United States and some technical support capability based in South Africa.

Country and level of government (AU\$ millions) <sup>1</sup>	Corporate Income Tax	Royalties	Licence Fees	Employer Payroll Taxes	Other Taxes and Payments	Total Government Payments Borne	Employee Payroll Taxes (Not Borne)	Net Taxes Collected/ (Refunded)
Australia		'						
Government of Australia	166.3	0.0	0.0	0.0	0.3	166.6	35.3	(45.1)
State of Queensland	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
State of South Australia	0.0	11.0	0.6	0.7	0.0	12.3	0.0	0.0
State of New South Wales	0.0	0.0	0.4	0.1	0.0	0.5	0.0	0.0
State of Victoria	0.0	0.7	0.3	0.1	0.0	1.2	0.0	0.0
State of Tasmania	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
State of Western Australia	0.0	8.4	1.6	4.6	1.8	16.4	0.0	0.0
Australia Total	166.3	20.1	3.0	5.5	2.1	196.9	35.3	(45.1)
Sierra Leone								
Government of Sierra Leone	8.6 <sup>1</sup>	10.1	2.0	0.3	5.6	26.6	11.7	6.5 <sup>2</sup>
Sierra Leone Total	8.6	10.1	2.0	0.3	5.6	26.6	11.7	6.5
United States of America								
Government of United States of America	(9.9)	0.0	0.0	0.5	0.0	(9.4)	1.7	0.0
State of Virginia	0.0	0.0	0.0	0.0	0.8	0.8	0.0	0.0
State of Florida	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0
United States Total	(9.9)	0.0	0.0	0.5	0.9	(8.4)	1.7	0.0
Other Countries								
Other	(0.3)	0.0	0.0	0.0	0.0	(0.3)	2.4	(0.1)
Other Total	(0.3)	0.0	0.0	0.0	0.0	(0.3)	2.4	(0.1)
T . 10								
Total Payments to Governments	164.7	30.2	5.0	6.3	8.6	214.8	51.2	(38.8)

<sup>&</sup>lt;sup>1</sup> Includes withholding tax of \$0.3 million withheld and remitted on behalf of Australia in connection with the supply of related-party services.

<sup>&</sup>lt;sup>2</sup> Relates to withholding taxes withheld and remitted on behalf of suppliers in Sierra Leone.

# RECONCILIATION OF INCOME TAX EXPENSE TO CURRENT TAX TO CORPORATE INCOME TAX PAID

Income tax expense represents corporate income tax payable on accounting profits adjusted for non-temporary differences. Non-temporary differences reflect amounts that the tax treatment will always be different to accounting and not just in the timing of when tax should be paid/refunded. The difference between income tax expense and corporate income tax paid is attributable to a combination of temporary differences and the timing of cash tax payments pursuant to the tax administration laws of the respective jurisdiction. Temporary differences represent amounts that are assessable / deductible for tax purposes but the timing of which is different to what is recognised for accounting purposes. For example, the tax depreciation rate in Australia pursuant to the Australian tax rules is different to accounting.

In 2020, the profit before tax for Australia was significantly impacted by the demerger of Deterra Royalties. As noted, this gave rise to anoncash profit that was non-taxable. Iluka's income tax expense is provided at page 14 which details Iluka's underlying income tax expense and effective tax rate.

	Total Group	Australia	SRL	USA	Other
		30%	26%	21%	
Profit/(loss) before taxation	2,505.6	2,561.3	(38.1)	(10.0)	$(7.6)^3$
Tax at the legislated tax rate	30%	30%	26%	21%	30%
Profit/(Loss) Subject to Taxation	751.7	768.4	(11.4)	(3.0)	(2.3)
Permanent Differences					
Demerger gain	(680.7)4	(680.7)	0.0	0.0	0.0
Research and Development Credit	(3.2)	(3.2)	0.0	0.0	0.0
Deferred tax losses not recognised by overseas operations	3.0	0.0	0.0	3.0	0.0
Recognition of historical alternative minimum tax (AMT) credits	(4.5)	0.0	0.0	(4.5)	0.0
SRL minimum tax (3.5% of revenue)	27.1	0.0	27.1	0.0	0.0
Non-assessable income	(8.0)	0.0	$(5.8)^5$	0.0	(2.2)
Non-deductible expenses	6.1	1.5	0.0	0.0	4.6
Other Items	3.9	3.9	0.0	0.0	0.0
Difference in tax rates	(0.2)	0.1	(1.6)	1.3	0.0
Total Permanent Differences	(656.4)	(678.3)	25.4	(0.1)	(3.4)
Under provision in prior years	0.2	0.2	0.0	0.0	0.0
Income Tax (Benefit)/Expense	95.5	90.3	8.2	(3.1)	0.1
Under provision in prior years	(0.2)	(0.2)	0.0	0.0	0.0
Temporary differences	0.0	0.0	0.0	0.0	0.0
Tax losses	0.0	0.0	0.0	0.0	0.0
Property plant and equipment	5.1	5.1	0.0	0.0	0.0
Consumables and trading stock	(3.1)	(3.1)	0.0	0.0	0.0
Accrued income	6.5	6.5	0.0	0.0	0.0
Provisions	(8.4)	(8.4)	0.0	0.0	0.0
Non-temporary differences - equity	(0.0)	(0.0)	0.0	0.0	0.0
Other items	3.0	3.0	0.0	0.0	0.0
2020 Income Tax Payable	98.4	93.2	8.2	(3.1)	0.1
Less: Amounts Payable in 2021 (Current Tax Payable)	(29.3)	(27.9)	(1.4)	0.0	(0.1)
Current Tax Paid in 2020	69.1	65.3	6.8	(3.1)	0.0
Add: Tax payments/(refunds) in 2020 relating to prior years	96.8	102.16	1.7	(6.7)	(0.3)
Add: Other movements <sup>7</sup>	(1.2)	(0.9)	(0.2)	(0.1)	0.0
Corporate Tax Paid/(Refunded)	164.7	166.48	8.3	(9.9)	(0.3)

<sup>&</sup>lt;sup>3</sup> Relates primarily to the impairment loss on Iluka's interests in Sri Lanka offset by intra-group interest that is attributed and taxed in Australia.

 $<sup>^{\</sup>rm 4}$  Non-assessable gain from the demerger of Iluka's royalty business.

 $<sup>^{5}</sup>$  Relates to remeasurement gain of \$19.4 million from the revaluation of the put option held by the IFC

 $<sup>^{\</sup>rm 6}$  Refer to page 14 for reconciliation to Australian Tax Office (ATO) tax transparency disclosure.

 $<sup>^{\</sup>rm 7}$  Relates to the impact of movements in foreign exchange rates.

<sup>&</sup>lt;sup>8</sup> Inclusive of withholding tax withheld and remitted in Sierra Leone and claimed as a foreign income tax offset in Australia.

# **EFFECTIVE TAX RATE<sup>11</sup>**

The effective tax rate is calculated as income tax expense/(benefit) divided by profit/(loss) before income tax.

Income tax expense/(benefit) captures income tax on profits and excludes all other taxes such as transactional taxes in connection with supplies, taxes on property and taxes borne as an employer. The effective tax rate will differ from the corporate tax rate due to non-temporary differences, explained previously. The net loss disclosed under 'other' relates primarily to the impairment loss on the Sri Lanka interest offset by intra-group interest income that is attributed and taxed in Australia under the Australian Controlled Foreign Company rules.

	Total Group	Australia	SRL	USA	Other
Corporate tax rate	30%	30%	26%	21%	
Profit/(loss) before income tax	2,505.6	2,561.3	(38.1)	(10.0)	(7.6)
Income tax expense/(benefit)	95.5	90.3	8.2	(3.1)	0.1
Effective Tax Rate	3.8%	3.5% <sup>9</sup>	(21.5%)	31.2%	(1.6%)

## **UNDERLYING EFFECTIVE TAX RATE**

The underlying effective tax rate adjusts the profit / (loss) before income tax to remove non-recurring material accounting adjustments that are non-taxable transactions. The non-recurring adjustments relate to (i) the demerger gain (ii) gain on remeasurement on the IFC put option and (iii) impairment of Sri Lanka exploration assets.

	Total Group	Australia	SRL	USA	Other
Profit/(Loss) Before Income Tax	2,505.6	2,561.3	(38.1)	(10.0)	(7.6)
Non-recurring adjustments					
Demerger gain	(2,268.9)	(2,268.9)	0.0	0.0	0.0
Gain on remeasurement of put option	(19.4)	0.0	(19.4)	0.0	0.0
Impairment - Sri Lanka exploration assets	12.4	0.0	0.0	0.0	12.4
Underlying Profit/(Loss) Before Income Tax	229.7	292.4	(57.5)	(10.0)	4.8
Income Tax Expense/(Benefit)	95.5	90.3	8.2	(3.1)	0.1
Non-Recurring Adjustments					
- Other	0.0	0.0	0.0	0.0	0.0
Underlying Income Tax Expense/(Benefit)	95.5	90.3	8.2	(3.1)	0.1
Underlying Effective Tax Rate <sup>11</sup>	41.6%	30.9%	(14.2%)10	31.2%11	2.5%

<sup>&</sup>lt;sup>9</sup> Deviates from Australia corporate tax rate due to impact of demerger gain as shown by underlying effective tax rate.

<sup>&</sup>lt;sup>10</sup> The negative effective tax rate of 14.2% in Sierra Leone represents corporate income tax payable at 3.5% of revenue as a percentage of Sierra Rutile's underlying loss before income tax of \$57.5 million.

<sup>&</sup>lt;sup>11</sup> The benefit in the United States has arisen as a result of a refund of historical US alternative minimum tax (AMT) credits in 2020 that were not previously recognised.

# AUSTRALIAN CORPORATE TAX TRANSPARENCY DISCLOSURE

The Australian Taxation Office ("ATO") publishes certain tax information of large taxpayers annually. The latest data published by the ATO relates to Iluka's 2018 tax year (being the year ended 31 December 2018). The information for the 2018 tax year was also reported in the 2019 Tax Transparency Report.

Iluka filed its 2019 year Australian income tax return in September 2020. The 2019 year corporate tax transparency disclosure will be released by the ATO late in calendar year 2021. To provide additional context to this Report, we have disclosed the tax information reported under the current ATO corporate tax transparency disclosure and taken from our 2019 Australian income tax return, and reconciled this to our 2019 and 2020 tax transparency reporting suite.

	2019 A\$ million
Group Loss before income tax – per Iluka 2019 Annual Report	(1.0)
Group Foreign subsidiaries	447.1
Consolidation eliminations <sup>17</sup>	(1,132.9)
Profit/(Loss) before income tax – Australia	(686.6)

Total Income	1,046
Total expenses	(1,732.8)
Profit before income tax – Australia	686.8
Non-temporary adjustments	1,156.6
Temporary adjustments	(57.9)
Total Taxable Income	410.9
Tax on taxable income	123.3
Less tax offsets	(5.5)
Tax Payable	117.8
Net corporate income tax paid in 2019 <sup>18</sup>	15.7
Corporate income tax paid in 2020	102.1

<sup>&</sup>lt;sup>17</sup> Consolidation eliminations relate primarily to the impairment of investment in SRL and associated provision on the bank guarantee

# **BASIS OF PREPARATION**

The payments made to government has been prepared on the following basis:

- the Report gives its readers an overview of the total payments made by Iluka to governments worldwide;
- Iluka includes Iluka Resources Limited and subsidiaries (hereafter and above "Iluka", "Iluka Group" or "the Group") for the period they form part of the Iluka Resources Limited accounting consolidated group; and
- the scope of reporting is described further below.

The basis of preparation supports the following data for Iluka included in the Report:

- total payments to governments borne;
- employee payroll taxes; and
- · net taxes refunded.

All data, unless otherwise stated, is prepared for the year 1 January 2020 to 31 December 2020. The payments made by country and level of government are presented in this Report on a cash paid and cash received basis for the year ended 31 December 2020 for the period they form part of the Iluka Resources Limited accounting consolidated group.

<sup>&</sup>lt;sup>18</sup> Represents Australian corporate income tax instalments paid and included within the Australian corporate income tax paid disclosed in Iluka's 2019 Tax Transparency Report of \$144.8m

## **SCOPE AND METHODOLOGY OF REPORTING**

### REPORTING CURRENCY

All payments to governments have been reported in A\$ in line with the Iluka functional currency for consolidated accounting purposes. Payments denominated in currencies other than A\$ are translated for this Report at the average exchange rate for the year 1 January 2020 to 31 December 2020.

### **ORGANISATIONAL REPORTING BOUNDARIES**

The "Payments made by country and level of government" section of the Report sets out taxes paid by Iluka to governments in the countries in which they operate, organised by material jurisdictions and named level of government. Payments are not reported where taxes paid to a government body are less than \$0.1 million.

### **TOTAL PAYMENTS TO GOVERNMENTS BORNE**

These are the taxes that the Group is obliged to pay to a government on its own behalf, or taxes that the Group is obliged to pay to a third party and that cannot be recovered from a government. The main taxes we have included in this category are:

### Corporate income taxes paid/(refunded)

Payments to governments and refunds from governments based on taxable profits under legislated income tax rules. This also includes payments made to revenue authorities in respect of withholding taxes paid on dividends, interest or royalties. Generally, these taxes are reflected in the corporate income tax returns made to government and included as income taxes in the Consolidated Income Statement.

### **Royalties**

Payment to governments in respect of revenue or production related to extraction of minerals or metals. Typically, these taxes tend to become payable, and are paid, in the year to which they relate. These form part of operating costs.

#### **Fees**

Payments to governments in the form of fees typically levied on the initial or ongoing right to use a geographical area for exploration, development and/ or production. This includes licence fees, rental fees, entry fees and other payments for licences and/or concessions. Typically, these taxes tend to become payable, and are paid, in the year to which they relate, These form part of operating costs.

### **Employer payroll taxes**

Payments to governments in relation to Iluka's capacity as an employer. These taxes are calculated as a percentage of salary, wages and on-costs and tend to be payable, and are paid, on a regular basis (often monthly) throughout the year, shortly after the submission of the return. These usually form part of operating costs.

### Other taxes and payments

Payments to and refunds from governments under other legislated rules where no specific service is attached, including fringe benefits tax, property tax, stamp duty, customs, import and excise duties and other levies/charges.

### **EMPLOYEE PAYROLL TAXES COLLECTED**

This comprises payroll and employee taxes withheld from employee remuneration, and paid to governments on behalf of employees. Typically, these taxes would be reflected in payroll tax returns made to governments and tend to be payable, and are paid, on a regular basis (often monthly) throughout the year, shortly after the submission of the return.

## **NET TAXES COLLECTED/(REFUNDED)**

This comprises:

### Goods and Services Tax (GST), Value Added Tax (VAT) and excise duties

These are net amounts refunded from governments that a company has paid to suppliers for in-country purchases of goods, services and eligible fuel and collected in respect of certain sales. For example, Goods and Services Tax (GST), Value Added Tax (VAT) and fuel tax credits. Such a refund does not result in a net cost to governments. Typically these taxes become repayable and are repaid by governments regularly (often quarterly) throughout the year, shortly after the submission of the sales tax returns.

### Withholding taxes collected from suppliers

This comprises taxes that are required to be withheld in advance on payments made to suppliers. Typically, these taxes would be reflected in income tax returns made to governments and tend to be payable, and are paid, on a regular basis (often monthly) throughout the year or shortly after the submission of the return.

# **GLOSSARY OF TERMS**

Corporate income taxes paid / (refunded)	Payments to governments and refunds from governments based on taxable profits under legislated income tax rules. This also includes payments made to revenue authorities in respect of withholding taxes paid on dividends, interest or royalties. Generally, these taxes are reflected
	in the corporate income tax returns made to government and included as income taxes in the Consolidated Income Statement.
	For the purposes of allocating corporate income taxes to particular countries in the 'Payments made by country and level of government' in this Report, withholding taxes are allocated to the country to which the withholding taxes are remitted.
Current tax	The corporate income tax due in respect of taxable profits of an accounting period, as defined in the International Financial Reporting Standard IAS 12.
Deferred tax	The corporate income tax due in respect of temporary differences between accounting values and tax bases, as defined in the International Financial Reporting Standard IAS 12.
Effective Tax Rate	Income tax expense/(benefit) divided by Profit/(loss) before income tax.
Government	Any national, regional or local authority of a country and includes any department, agency or undertaking controlled by such an authority.
IFRS (International Financial Reporting Standards)	Accounting standards as issued by the IASB (International Accounting Standards Board).
lluka or the lluka Group or the Group	Iluka Resources Limited and its respective subsidiaries.
Income tax expense/ (benefit)	The income tax expense or benefit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses. The current tax charge is calculated using the tax rates and tax laws enacted or substantively enacted at the reporting date in the countries where the Group operates and generates taxable income.
Non-temporary Differences	Differences between taxable income or loss and profit/(loss) before income tax.
	These differences arise as a result of particular expenses or revenue which under income tax legislation will never be included in the determination of taxable income or loss although they are recognised in the Profit/(loss) before income tax.
Payment	An amount paid whether in money or in kind.
Profit /(loss) before income tax	Accounting profit for a period before deducting a charge for corporate income taxes.
Report	The Report has been prepared for Iluka's financial year from 1 January 2020 to 31 December 2020.
Sierra Rutile	Sierra Rutile Limited, a subsidiary of Iluka.
Temporary Differences	Differences between pre-tax statutory profit or loss and taxable income or loss for a given reporting period which arise because the reporting period in which some items of revenue and expense are included in the determination of the pre-tax statutory profit or loss does not coincide with the reporting period in which they are included in the determination of taxable income or loss.
Underlying effective tax rate	Income tax expense/(benefit) excluding exceptional items included in income tax expense divided by Profit/(loss) before income tax and exceptional items.

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