

## Safety

	2015 <sup>1</sup>	2016 <sup>1</sup>	2017	2018	2019
<b>Proactive or leading metrics (excludes Sierra Rutile)</b>					
Safety visits (number)	25,252	25,030	21,132	22,523	26,999
Planned workplace inspections per employee per month	0.37	0.52	0.52	0.62	0.56
Hazard cards	4,657	4,012	2,218	2,914	2,888
Training compliance (%)	84	87	79	79	82
<b>Reactive or trailing metrics<sup>2</sup></b>					
Workplace fatality (injury)	0	0	0	0	0
Lost time injuries (LTI)	5	1	9	10	1
Lost time injury frequency rate (LTIFR)	0.9	0.4	1.0	1.0	0.1
Medical treatment injuries (MTI)	17	8	13	19	23
Medical treatment injury frequency rate (MTIFR)	5.2	2.9	1.4	1.9	2.2
First aid (FA) and minor injuries upgraded to restricted work case (RWC) injuries	2	3	4	5	6
Total recordable injuries	22	12	26	34	30
Total recordable injury frequency rate (TRIFR)	6.7	4.4	2.8	3.5	2.9
Severity – number of days lost	8	3	899	184 <sup>3</sup>	25 <sup>3</sup>
Severity rate	2.4	1.1	97.1	18.8 <sup>3</sup>	2.4 <sup>3</sup>
Serious potential incidents	21	13	60	47	76 <sup>4</sup>

<sup>1</sup> 2015-2016 excludes Sierra Rutile (pre-acquisition, December 2016)

<sup>2</sup> Total work hours for 2019 were:10,270,708 for employees and contractors for the Iluka group.

<sup>3</sup> Changes to calculation of days lost implemented on 1 January 2019. Days lost capped at 180 days per injury. 2018 recalculated with updated definition to align with OSHA reporting requirements and general industry standards.

<sup>4</sup> Injuries and near hits are recorded as a serious potential incidents (SPI), where there is a risk of fatality or permanent disabling injury regardless of likelihood. The increase in number of SPIs, where an incident or near hit had a fatality or serious complex permanent disabling injury as a potential outcome, is in part a reflection of improvements in incident reporting and classification in 2019.

## Health

	2015	2016	2017	2018	2019
Workplace fatality (illness)	0	0	0	1	0
OILFR	N/A	N/A	N/A	N/A	2.0
Confirmed occupational illness	2	2	5	10	21
Occupational exposure level exceedances (Australia only)		<i>Establishment of baseline exposure levels</i>	83	84	33