



ILUKA

Intellectual Property Policy

Iluka's intellectual property ("IP") is a valuable asset. Iluka's IP includes knowhow, designs, inventions, trade secrets and customer and market information. The company's IP is utilised throughout the value chain – from exploration, to planning and project management activities, to mining and mineral processing, through to sale of products to our customers. Iluka's IP provides the company with a competitive advantage.

To maintain and enhance this competitive advantage and to create and deliver value for shareholders we will:

- foster a creative and innovative culture;
- identify, capture, protect and manage Iluka's IP diligently;
- provide suitable training for the Iluka workforce in IP related issues; and
- protect and enforce Iluka's IP rights against third parties.

Tom O'Leary
Managing Director

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